

Employee Description	Rate	Fac	BELI 1	BELI 2-5	BELI 1 &		Post Doc	Student	Fac	Fac Full	Other Acad Full	Food	Exempt Staff Full	Non	Partial
		Summer			FLSA Exempt	FLSA Non-Exempt			Summer Salary			Custodial Grounds Full Ben		Exempt/Staff Full Ben	
Post-Doctoral Scholars	34.4%						34.4%								
Undergraduate/Graduate Students	3.2%							3.2%							
Faculty		3.2%	37.0%	3.2%					3.2%	37.0%					3.2%
Other Academics			45.9%	3.2%							45.9%				3.2%
Food/Custodial/Grounds Services Staff			62.5%	3.2%								62.5%			3.2%
				3.2%	45.9%	53.0%							45.9%	53.0%	3.2%

Description	Employee Group	Proposed CBR FY24
Faculty Summer Salary	Limited Benefits Eligibility	3.20%
Post-Doctoral Scholars	Post-Doctoral Scholars	34.40%
Undergraduate & Graduate Students	Limited Benefits Eligibility	3.20%
Faculty - Full Benefits	Faculty	37.00%
Other Academics - Full Benefits	Academic & Exempt Staff	45.90%
Food, Custodial, and Grounds	Food, Custodial, and Grounds	62.50%
Employees with Partial or No Benefits	Limited Benefits Eligibility	3.20%
Exempt Staff - Full Benefits	Academic & Exempt Staff	45.90%
Non-Exempt Staff - Full Benefits	Non-Exempt Staff	53.00%